

2018 RHA COMMITTEE

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(COSHG)

DEPUTY CHAIR

David Martin
(Asbestoswise)

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Alba Chliankhtine
(ABRISA)

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Keith Bettles
(U3A City of Melbourne)

Charles Brass
(Futures Foundation)

De Grebner
(TreeProject)

Jeff Fielder
(HAAG)

Scot Muirden
(CBSF)

Sue Smith
(AMIDA-SARU)

Valerie Elliot
(Handknitters Guild)

Samantha Thornton
(Appointed Member, Staff
representative)

Michael Griffiths
(Ex-officio, RHA General
Manager)

RHA STRATEGIC PLANNING: UPDATE

Ross House Association continues to work on the development of a Strategic Plan through a consultation process with our membership.

WHAT WE'VE DONE SO FAR → PHASE 1 – CONSULTATION: Phase 1 is complete, where we engaged with the broader Ross House community via a survey and interviews with many different stakeholders. The results of this consultation process have been compiled into two reports, copies are available from Collaboration HQ in the Ross House foyer.

WHERE WE'RE AT NOW → PHASE 2- THE COLLABORATIVE TEAM:

We have now started Phase 2; the Collaborative Team process, whereby 14 individuals representing the diverse Ross House community are coming together in a series of meetings during February and March to discuss ideas and provide recommendations on the strategic directions and actions RHA should take in the next 5 years.

At the end of the Collaborative Team process, the Team will present their recommended priorities and strategies to the RHA Committee of Management at a meeting open to all of our members.

More information regarding this will go out at a later date.

WHAT WE'LL DO NEXT → PHASE 3- WRITING THE STRATEGIC PLAN: This phase will be undertaken in April and will see reps from the Collaborative Team join the RHA Committee of Management & Staff to write the Ross House Association Strategic Plan for 2019-2023.

The Association is thrilled to be undertaking this engagement process and are very much looking forward to a positive and collaborative outcome. If you have any questions about the strategic planning process, please feel free to contact the RHA office at any time.



Ross House Association Collaborative Team

BACK ROW L - R

Martin de los Rios, Facilitator
Vlad Selakovic, Care Leavers Australasia Network
Gaetano Romano, Live & Learn Environmental Education
Nusrat Sarmin, Shakti Migrant & Refugee Women's Support Group Melb.
Hayden Raysmith, Founding Member
Claire Tellefson, Ablelink
Peter Whelan, City of Melbourne
Zen Tebeje, SHINE for Kids
Mohamed Elmasri, Care With Me
Deborah Carveth, Community Music Victoria
India Prior, Melbourne Campaigners Network
Desley Renton, Facilitator

FRONT ROW L - R

Kathryn Aedy, AMIDA
Samantha Marsh, Blind Citizens Australia
Su Sullivan, Thai Information & Welfare Association
Lisa Brumtis, United Brains

The Collaborative Team are now more than half-way through their part of the Strategic Planning process for Ross House Association. Although the opportunities to observe the Collaborative Team process have come to an end, **RHA members are encouraged to speak to the people in the Collaborative Team**; they represent a cross-section of the RHA membership, therefore they represent you! Take the chance to find out more about the process and to share your thoughts about the direction of the Association.

Make some time to chat with members of the Collaborative Team before they next meet...

NEXT COLLABORATIVE TEAM MEETING: Wednesday 21 March 2018



Building & Maintenance

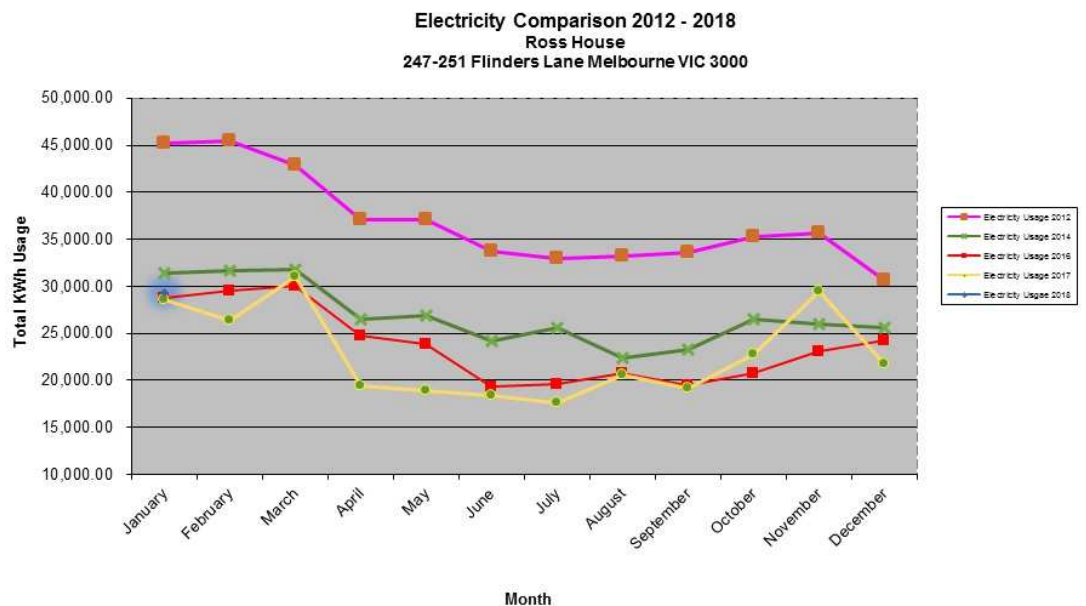
There's always a lot going on in this big old building of ours, so please make sure you keep an eye out for the building maintenance emails that circulate regularly.

- ⚙ The Level 4 rear fire door has been replaced and the front automatic door (also on Level 4) has been rehung.
- ⚙ An annual evacuation drill was conducted on Monday 12th February - a huge thank you to the wardens for volunteering their time and providing some great feedback.
- ⚙ The Level 4 corridor carpet has also been replaced .

Upcoming works

- ⚙ The NBN node has been installed. We are currently waiting for Citipower to connect the meter - more information to come from Nazz.
- ⚙ The Ground Floor level toilets are being upgraded, thanks to the assistance of a City of Melbourne grant. Upgrading these toilets will improve the amenities on the ground floor immensely and bring the bathrooms into compliance with the building code. The works will begin works in June 2018.

Ross House Association continues to make incredible energy savings as a result of sustainability works to the building, behaviour change and continued commitment from the entire Ross House community. Compared to 2012 the reduction is remarkable. The spike in usage you see in November, was due to the unusually high temperatures experienced in November 2017.



Ross House Association Committee - Reflections by Christine McAuslan

"As you may or not be aware, Ross House Association is undertaking a Collaborative Team process to inform the creation of a new strategic plan for the Association.

It is with much appreciation that we thank those who are currently contributing to the process. This includes participation in the survey (and interviews) and those who are giving so much of their time to be part of the Collaborative Team. This has not been a small ask when involvement is inclusive of considerable time given by its members.

The staff contribution in doing all the background admin, keeping our community informed, providing material and answers for the collaborative team has gone above and beyond. All the additional input by staff does not go unnoticed. A very special thanks to all of you in juggling your work loads to accommodate this process.

There are already some themes developing as the work of the Collaborative Team progresses. It is with a sense of anticipation that we look forward to the outcome of this consultation process as we head towards achieving the goal of a new strategic plan.

In achieving any goal, it is just not the outcome that we learn from, it is the process itself and the approach we as individuals bring to it. Moreover, at all levels of participation it is important that respect and integrity are maintained to support the work of all those who both past and present have involved themselves in Ross House's ability to survive.

We do not need to make Ross House 'great again'. It is already a great place that is showing a willingness to fulfil the need to look to the future while also building on our community spirit".



Christine McAuslan
Chairperson, Ross House Association



Melbourne Osteoporosis Support Group INC.

Ross House member, Melbourne Osteoporosis Support Group, will be holding its 21st AGM on Tuesday 17th April 2018. The guest speaker will be from *MOVE (muscle bone and joint health)*, who will discuss the latest research regarding living with osteoporosis.

Everyone is welcome to attend and afternoon tea will also be provided.

Where? Hayden Raysmith room, Level 4, Ross House

When? 17th April @ 1:30pm.

Find out more at www.melosg.org.au



Basement Storage Clean Out

Over the past year and a half, RHA have conducted a review of our storage spaces and as a result have created safer more user friendly storage spaces for members and tenants. Our next storage challenge is to tackle the large room in the basement, where a number of members have stored things for many years.

We're hoping to give everyone plenty of time to identify their stored items – for those of you that do have items in the basement that need to be stored elsewhere, there are plenty of safer, more user friendly options now on offer. Keep an eye out for some correspondence coming to you soon which will include more info about the process, associated timelines etc.

If you're reading this and you think your organisation might have items stored in the basement, please get in contact with us: drop by the Front Desk, call us on (03) 9650 1599 or email Sam, your Membership & Tenancy Officer, samantha.thornton@rosshouse.org.au

Melbourne Metro Rail Project Update

Planned and Current Works:

- ⚙ Demolition of buildings between Young & Jackson and the Nicholas Building are ongoing.
- ⚙ Demolition works to Port Phillip Arcade will be undertaken from 19th February to 28th March—RHA will continue to send out notifications to members and tenants.
- ⚙ A gantry will be built over Royston Lane between the 16th and 19th March, to ensure access to the Ross House car park. These works will be done at night so as not to hinder car park access.
- ⚙ Once the gantry is up, a scaffold will be built up the side of Port Phillip Arcade in Royston Lane, above the gantry. This will be boarded up and covered in carpet to reduce noise. Drenchers will be in place to mitigate dust from the site.
- ⚙ The oversite development (OSD) will be a 40m retail/commercial tower. The City of Melbourne are hoping to lease two floors for a new City Library.
- ⚙ Royston Place will be used as a service lane for loading docks and waste, details are scarce at the moment.
- ⚙ Degraes Recycling Facility may be expanded to help with waste from the station and OSD.

For more information, please visit www.metrotunnel.vic.gov.au

Australia Day Honours – congratulations to these National Council of Women, Victoria members

Beryle Frances Campbell Foster OAM was awarded an Order of Australia Medal in the General Division *"For services to women in Victoria"*. Beryle has been a long time active member of NCWV since joining the NCWV Murray Valley (Swan Hill) branch in 1967 and became the first woman to be elected a Councillor for the City of Swan Hill. Beryle and members of the Murray Valley Branch actively supported the formation of NCWV Sunraysia (Mildura) Branch in 1969, closing in 1975.



Johanna Hayter AO - Officer in the General Division of the Order of Australia, 2018 *"For distinguished service to women in the areas of gender equality and individual rights through leadership and policy development roles and promotion of global health, peace and security"*. Johanna is former head of International Women's Development Agency (IWDA) and a NCWV guest speaker.

Janice Ann Kinloch OAM was also awarded an Order of Australia Medal in the General Division, 2018 *"For service to women and to the Community of Geelong"*. Jan's voluntary service is extensive, encompassing Scouting, St. John of God Hospital Auxiliary, The Order of St. of Jerusalem Knights Hospitaller Australia, and the National Council of Women Australia, Victoria and Geelong Branch.



During 30 years of scouting service, Jan has been recognised with the Medal of Merit, World Badge and Outstanding Service Awards. She is still a member and treasurer of the Geelong Scout Heritage and Archive Centre Team.

Congratulations to Beryle, Johanna and Janice for their outstanding work! www.ncwvic.org.au

The Sunflower Foundation 10th Anniversary Gala

The Sunflower Foundation is delighted to invite you to their 10th Anniversary Gala, to celebrate a decade of educating girls in Nairobi. The night will be jam packed with delicious food and wine, great entertainment including live music, a live auction and much more. The host for the night is Edward Hobbs.

The proceeds from the event will support Sunflower Kenya's *Pass the Mic! To Kibera Girls*, which will engage the poorest girls in the slums of Nairobi in an innovative, comprehensive learning program integrating literacy, art and technology.

Where? 364 Church St. Richmond 3121.

When? Saturday 21st April 2018 @ 7.30 pm.

Cost? \$130 (Conc. \$115).

www.sunflowerfoundation.ngo

Great news!

The Sunflower Foundation has been nominated for a Telstra award for small businesses.



ADVOCACY WORKSHOPS FOR WOMEN

LET'S STAND TOGETHER AGAINST DOMESTIC VIOLENCE

SHAKTI, Supported by the city of Yarra brings this exciting opportunity for the Asian, African and Middle Eastern Women. You can be the next woman advocate to stop domestic violence in your community.



FREE

Six Workshops

Focused on-
Physical and Emotional violence

Culture and domestic violence

First hand experiences from case workers perspective

Learn your role to prevent domestic violence

LOCATION: Ross House Association

247 Flinders Lane, Melbourne

DATES : 10th March, Saturday

& 17th March, Saturday

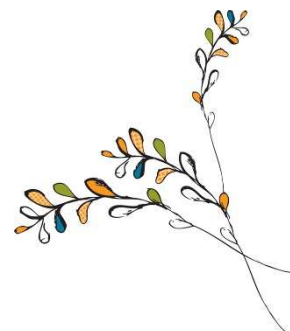
TIME: 9.30-4.30 p.m

REGISTER NOW:

Melbourne@shaktiaustralia.org.au

0432611688

0397534324



Grants News

Top Grant Writing Tips

1. Follow the guidelines and align your project to what the funder is looking for. If you're unsure, contact the grant provider directly.
2. If you see a grant that you may be eligible for but it closes in less than 7 days – think twice! Quality applications require plenty of time and attention.
3. Keep it short. Sometimes grant providers have to read 100's of applications. Concise yet informative applications will stand out and be appreciated.
4. In strategic giving, it's all about the outcomes. Be focussed on your outcome and how this aligns with your organisation's mission statement.
5. Acknowledge your key risks and how you will mitigate them.
6. Advise how success will be measured.

There are many grants open at the moment, but here are a couple that look great.

The Winston Churchill Memorial Trust's Churchill Fellowship is currently accepting applications for scholarships – applications are due 27th April 2018.

The Churchill Fellowship offers ordinary Australians the opportunity to travel overseas to investigate a topic or an issue that they are passionate about. It is for anyone who, after examining alternatives within Australia, would now like to see what other countries are doing successfully, in a similar space, to inspire new ideas and innovation.

The high international regard for Churchill Fellowships provides a pathway for Churchill Fellows too access expertise from around the world that is not typically available to everyone, expanding their knowledge and experience for the benefit of Australian society.

No prescribed qualifications are required in order for you to apply for a Churchill Fellowship and the subject of your proposed subject is limitless, provided a benefit to Australia is evident and a willingness to share the knowledge gained is displayed.

For more information, please visit <https://www.churchilltrust.com.au/application-process/how-to-apply/>

The nib foundation's Community Grants program opens on the 2nd April and is offering grants of up to \$50,000. Submissions are due 30th April 2018.

The nib foundation's Community Grants program supports practical, community-based initiatives that focus on improving the health and wellbeing of vulnerable and disadvantaged Australians, with a focus on youth and carers, by:

- ⚙ Supporting vulnerable and at-risk individuals to improve their physical, mental and social wellbeing
- ⚙ Building capacity to cope with health challenges through improved resilience, social connectedness, mentoring and peer support
- ⚙ Facilitating access to reliable, current and targeted health information and education
- ⚙ Trailing new and improved ways of tackling entrenched health problems

nib foundation is a Private Ancillary Fund (PAF) which means to be eligible to apply for a grant your organisation must be:

- ⚙ endorsed as a Deductible Gift Recipient (DGR) Item 1, by the ATO, and
- ⚙ endorsed as a Tax Concession Charity (TCC), by the ATO.

For more information, please visit <http://www.nibfoundation.com.au/Funding/Community-Grants.aspx>



2017 End of Year Celebration and 2018 Welcome Back Brunch

2017 ended on a high note with our 'we're all in this together' themed **End of Year Celebration** in the Ross House foyer. A Jukebox with thousands of songs was our entertainment, and proved to be a big hit... with a few groovers out on the floor, with Sam's Adventure Special Party Edition Punch in hand.

We heard from General Manager Michael Griffiths about the consultation process we've undertaken at Ross House as part of our Strategic Planning process, and he introduced the members of our Collaborative Team who were present. Strategic Planning facilitator Desley, from Renton & Co, also spoke to the room about the work we're undertaking and how community members could be involved. In the spirit of the circle of inclusiveness, hoola-hooper Coral Jade, wowed the crowd with her hooping prowess, then shared her skills with enthusiastic volunteers in the Sue Healy Room. Pictured here are some moments captured on the day.

2018 kicked off with the **Welcome Back Brunch**, where we welcomed members to extend the invitation to anyone interested in Ross House. Milton Njanja from Aussie Services Africa spoke to members at the meeting about his group, one of the newest in the membership. Milton is also part of Kenya Community Victoria, who joined in late 2016 – we received some great feedback about Milton's time up on the podium—thanks, Milton.

Dos Amigos did it again, serving up their super yummy and moreish hot soft tacos to an appreciative crowd. Katie was not able to top her record of 3 tacos, set in 2017 – better luck next year, Katie.



New Website Training

The new Ross House website was launched towards the end of November 2017, and we're pleased to say that after a few hiccups (post launch), we have nearly solved all of the issues. There are still a few issues remaining, but for the most part, we feel like it is working well.

If you are having trouble navigating your way around the website and are still unsure how to make bookings for your organisation, please contact the Front Desk, as we are more than happy to run you through some basic training.

A couple of housekeeping items relating to the website:

- ⚙ Please remember there is only one account per organisation. If you are unaware of your account details to log on to the website, please ask your colleagues for the details.
- ⚙ If you have forgotten your password, the easiest solution is to go to the LOGIN page on the website, and click on the Forgot Password link.
- ⚙ Key registers can now be managed online by your organisation's authorised person. They will require a passcode to access this information via their account. Katie will be in touch soon with these passcodes.

We'd love to hear some feedback from you regarding the new website! What works well? What doesn't work? What do you wish it could do? What do you like most about the new site? Please email Amber at amber.moore@rosshouse.org.au with any feedback.

MELBOURNE NOT FOR PROFIT TRAINING

GRANT WRITING TRAINING

Wednesday 21 March 2018

There are many grants available to non-profit organisations, but how do you decide which ones are the best? Where is the best place to invest your precious time?

The first question to ask is, "Are we grant ready? This fun and practical grant writing session will help you to set-up the framework from which your organisation can be ready to apply for any grant, efficiently and effectively. It will give you the confidence and tools, to apply strategies which will give you the best chance of writing a successful application to a variety of sources.

Topics in this session:

- Recognising what grants are most suitable for your organisation and where to find them
- Selling your organisation and its project / program
- Defining your project / program and its benefits
- Calculating the cost of the plan and prepare a budget
- Understand sustainability, and how to keep the project / program going after funding finishes
- Evaluate the project / program

[Click HERE for more information](#)

BOOK EARLY - 1300 144 113
www.nonprofittraining.com.au

ROSS HOUSE MEMBERS SPECIAL SAVE 20%

WORKSHOP DETAILS

WHERE

Ross House Association
247 Flinders Lane
Melbourne VIC 3000

TIME

9.30am - 12.30pm

COST (GST incl.)

\$104 per person (Ross House member discount), normally \$130.

TO BOOK

Contact us
P: 1300 144 113
E: info@nonprofittraining.com.au
W: www.nonprofittraining.com.au



Non Profit Training

educating and empowering those with purpose



Criminal Record Discrimination Project submission to 49th Aboriginal Justice Forum an outstanding success

On 13th December 2017, three years of hard work by the many Aboriginal and non-Aboriginal stakeholders (involved in Woor-Dungin's Criminal Record Discrimination Project) culminated in a submission to the 49th state-wide Aboriginal Justice Forum, held in Swan Hill, Victoria.

The Criminal Record Discrimination Project (CRDP), a Woor-Dungin-led collaboration between community and legal organisations, was established to respond to calls from Woor-Dungin's Aboriginal partner organisations, for a response to the range of negative impacts their communities face as a result of the unregulated disclosure of, and inappropriate reliance on, old and irrelevant criminal history.

These impacts include social and economic exclusion and poor justice and health outcomes, all of which limit the capacity of Aboriginal Victorians to achieve self-determination.

The CRDP's submission provided specific examples of these negative impacts through detailed case studies and developed a model, based on extensive consultation with community, for a spent convictions scheme and anti-discrimination protections.

The submission called on the Aboriginal Justice Forum to endorse these legislative recommendations.

The recommendations were unanimously endorsed by Koori Caucus members and RAJAC representatives and will now be taken by Secretary of the Department of Justice and Regulation Greg Wilson to the Victorian Attorney-General. The endorsement of the submission's recommendations represents an outstanding outcome, one which everybody involved in the CRDP over the past three years has a right to be truly proud of.



Read and download the submission [here](#)

Read more about the Criminal Record Discrimination Project [here](#)

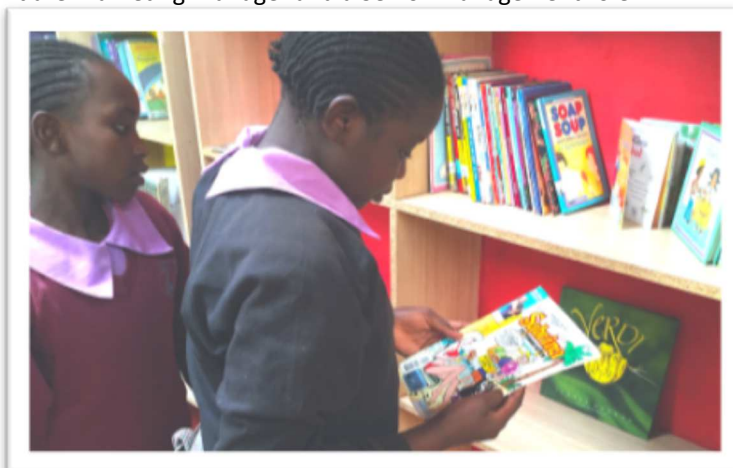
www.woordungin.com.au



Positions vacant at The Sunflower Foundation

The Sunflower Foundation is growing fast and they need some help to keep it that way — they are currently searching for new members to join their team! The two roles vacant are Marketing Manager and a Senior Management role.

If you would like a copy of the position description (or know someone who would be interested), please contact Coline on coline@sunflowerfoundation.ngo.



CMVIC Music Camp

Join us for the 2018 CMVic Music Camp! Once again we bring you amazing singing and music workshops for all, a Saturday night knees up, seven spacious and accessible indoor venues, and several dedicated indoor sessions spaces.

Dive in and choose from a huge range of singing and music workshops for all ages and abilities, dance the night away at our Big Saturday Night Bash, join in with old favourites, share your skills with others or challenge yourself with something new - and don't forget jamming round the campfire...

We're super excited to have The Royal High Jinx along as 'artists in residence' at camp this year. Terry, Jen, Sarah and Silas will share their skills and knowledge through a series of workshops and will be leading the Saturday night dance party and play-along too. Together they 'write, play and sing music inspired by European traditions.... while sporting a spectacular wardrobe combining dapper suits and burlesque exuberance.'

The Royal High Jinx join a host of fabulous leaders including Polly Christie, Jen Hawley, Emily Hayes, Brian 'Strat' Strating, Sarah Busutil, Jane Coker, Andy Rigby, Bruce Watson, Terry Cole, Lyndal Chambers (and heaps more!) to take us on a journey through gypsy jazz, Latin beats and lots more, culminating in a huge 'all in ensemble' where everyone will share their new-found skills in an inspiring mass play and sing.

The CMVic Camp is a family-friendly event with more options for kids (of all sizes!) than ever before, this year's camp will feature an exciting kids program for preschool and school age kids. There will also be a dedicated 'Kids' space' for spontaneous jamming, craft activities, percussion instrument making and workshops.

Sessions and workshops across the two days will include singing, songwriting, and skill shares; workshops for guitars, fiddles, ukes, marimbas, horns, and kids; with sessions aimed at beginners, experienced and everyone in between.

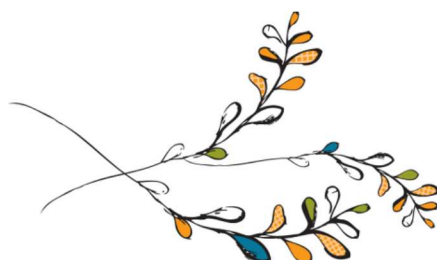
Choose from a variety of accommodation and catering options and tailor make your weekend with Grantville's own professional caterers will be providing the food if you don't feel like cooking for yourself.

Private double bedrooms have either a double or 2 single beds, and several have additional beds available for the price of a bunk bed. Adults and children age 6 and above in one of the extra beds in a private double room get a special rate, and a child under 6 is free (but may need to bring an additional bed/mattress). Bunk accommodation is clean and comfortable but spartan. Camping is in the oval near the buildings, and includes special low rates for age 25 and under and children. (There are no powered sites available within the Grantville site, (but there are nearby campgrounds which you would need to book yourselves together with the day rate.)

Day tickets are also available.

More details and booking here: <https://cmvic.org.au/whats-on/events/cmvic-music-camp-2018-at-grantville-lodge>

Full program here: <https://goo.gl/26T4Kq>



New Members

Aussie Services Africa

Aussie Services Africa is a not-for-profit community organisation whose primary objective is to enhance the functionality of the African community in Victoria, and more broadly, Australia.



Network of International Law Students - Australia



NILS Australia is the official national branch of the Network for International Law Students (NILS) in Australia. NILS is an international, independent, non-political, non-profit-making organisation, run by and for law students. It seeks to promote legal awareness among all people and encourages communication and cooperation among law students and lawyers internationally; contribute to legal education; promote social responsibility in the field of law; increase opportunities for students to learn about other cultures and legal systems worldwide; and publicise educational and career opportunities in law.

New Tenants

Friends for Good have moved into the building – they are sharing an office with the TreeProject and Care With Me on Level 3.

Friends for Good are working to free people from loneliness. Friends for Good sees social isolation, that often leads to loneliness, as a social justice issue. In turn, prolonged loneliness can lead to severe health problems/consequences. Through outreach programs and advocacy, Friends for Good is attempting to break down the barriers/stigma around loneliness.



Tenant Moves

Welcome to Australia have relocated to Brunswick where they have a fantastic new space nearer to the communities they are serving. Welcome to Australia will remain part of the RHA membership.



In addition to their office on the Ground Floor, **Care Leavers Australasia Network** have taken up additional space on Level 2. This expansion will support them to further their reach now that they are working hard to support the recommendations that have come out of the royal commission into institutional responses to child abuse.



SARU [Self Advocacy Resource Unit] have taken up an additional space next door to their main office on the Ground Floor to enable them to roll out the Voices at the Table project they've received special funding for. Larissa from BIM has been doing some gorgeous art work for them in their new space, with their slogan 'nothing about me without me' pasted up on the south wall, look closely... they're walking sticks! Check it out when you're next walking by, it's very impressive and hard to miss!





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Melbourne VIC 3000

Phone: 03 9650 1599

Fax: 03 9650 3689

Email: rosshouse@rosshouse.org.au

www.rosshouse.org.au

in the house is a Ross House Association internal publication, produced six times a year.

If you would like to contribute an article, promote an event or share some exciting news about your organisation, keep your eye out for an email from Katie, advising of submission deadlines.

Please send all submissions to:

rosshouse@rosshouse.org.au

SUBSCRIPTION

You are receiving this newsletter because you are a member of Ross House Association. If you no longer wish to receive this newsletter, please send an email to rosshouse@rosshouse.org.au with UNSUBSCRIBE in the subject line.

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